

## **Royal Academy of Music**

### **Biodiversity Policy**

This Biodiversity Policy is intended to complement the Environmental Policy, providing an explanation of the Academy's commitment to the natural environment, and the way in which it aims to improve on its existing practices.

Due to our relatively small size, bounded on each side by roads and other premises, we do not have an extensive amount of outdoor space when compared with other institutions; particularly those outside London. The Academy's listed buildings place further limitations on the usage of the space we do possess. The outdoor area totals (500m<sup>2</sup>). As a result of the lack of available space, we intend to make use of the area we have in the most efficient way, ensuring it adds to the overall image of the Academy.

Our strategic aims are as follows:

- To remain aware of the local ecosystem, in particular when making structural or cosmetic changes in our outdoor space
- To make changes to existing behaviour wherever possible to reduce our impact on the local habitat
- To make the most of the outdoor space we have, by implementing green projects

Responsibility for the day-to-day implementation of this policy lies with the Estates Manager and Estates Management Assistant. For details of the reporting structure, please refer to the Environmental Policy.

This policy was written with the intention of being considered in conjunction with the Environmental Policy, and as such, will be reviewed annually by the Environmental Sub Group, with a written report presented annually to the Governing Body and subsequently made publicly available.